



Tennessee Labor Market Report

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February
2020

Highlights

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Essential Industries in Tennessee

Which industries in Tennessee are essential to everyday life, and what are their employment and key occupations? The Occupational Employment Survey (OES) just released their May 2019 employment and wage data for the states and key metropolitan areas. In Tennessee, this annual survey of 8,333 employers provided detailed employment and wage data for more than 500 occupations at the state level as well as data for 10 MSAs and four balance of state areas.

Select Essential Industries

Several industries essential to everyday life include those in the food supply chain, healthcare, information, utilities, and government. The food supply chain starts with farm production and moves to the processors, distributors, retailers, and then to the consumer, and included an estimated 299,640 employees in 2019. Agricultural workers are not covered by the OES survey, but the Tennessee short-term employment projections estimated in 2019 that 24,620 employees were involved in crop production and 9,610 in animal production in the state. Top occupations included farmers, ranchers, and other agricultural managers, farmworkers and laborers raising crops and nursery items as well as those raising animals on farms, ranches and through aquaculture; agricultural equipment operators; and graders and sorters of agricultural products.

According to the May 2019 OES Survey, Tennessee had 265,410 workers in other industries related to the food supply chain, including food manufacturing; merchant wholesalers of groceries, related products, and alcoholic beverages; food and beverage stores, including grocery stores; gas stations/convenience stores and general merchandise stores which often sell groceries; and general freight trucking. This number excludes the hundreds of thousands of workers who were employed in restaurants.

Food manufacturers in Tennessee (35,630 employees) produced everything from animal food, sugar, preserved fruits and vegetables, specialty foods, tortillas, and snack foods, as well as the processing of animals and milling of grain and oilseeds. Distribution of food and related products relies on merchant wholesalers of nondurable goods as well as direct pur-

chases by retailers. These wholesalers (NAICS codes 4244 and 4248) (16,860 employees) purchased and distributed groceries and related products and beer and other alcoholic beverages. Food and beverage stores (55,230) purchased products grown or manufactured in Tennessee as well as those available nationally and internationally. Nearly seven percent of the workers in gas stations/convenience stores were food preparation or fast food counter employees. Many general merchandise stores (73,780) are prime sellers of groceries in Tennessee. General freight trucking companies (59,980 employees) deliver food and other non-durable goods to these locations.

Top Occupations

The top occupations identified by the OES survey in the food supply chain included cashiers (47,430 employees), heavy and tractor-trailer truck drivers (38,860), stockers and order fillers (30,210), retail salespersons (22,610), and first line supervisors of retail sales workers (14,170). Stockers and order fillers had median annual earnings of \$18,710 to \$34,940, with highest average wages in the food manufacturing industries. In the industries reporting, median annual wages for tractor-trailer truck drivers ranged from \$38,160 to \$45,280. Other essential industries are the following, including the number of employees: healthcare and social assistance (398,940), medical equipment and supplies manufacturing (9,200), the information industry (42,750), utilities (3,630), and state (40,690) and local (119,480) government (excluding education and hospitals).

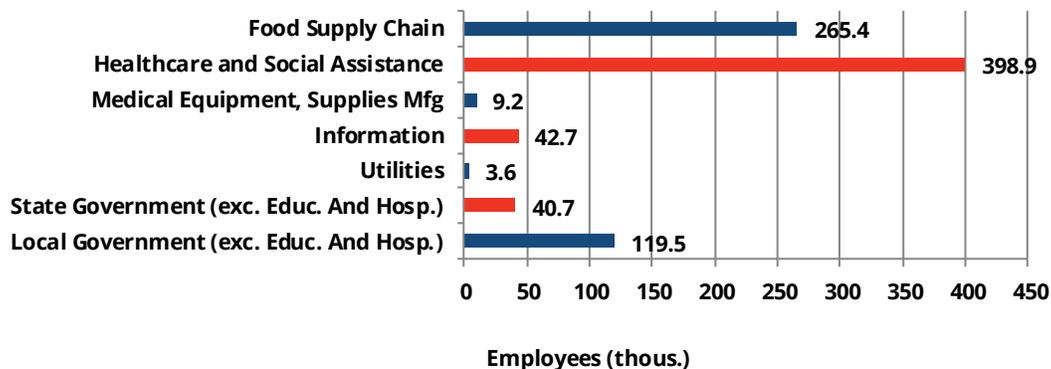
The top occupations in terms of employment in healthcare and social assistance were registered nurses, nursing assistants, and home health and personal care aides, who together made up 107,270 employees in the industry in May 2019. The largest occupations in the information industry were telecommunications equipment installers and repairers, except line installers, with 3,800 employees; customer service representatives and services sales representatives, totaling 5,380 employees; and software development and software quality assurance analysts and testers, whose median annual income was \$88,560. Top occupations in government are listed in the following table: public safety, social workers, and eligibility interviewers.

Select Essential Industries in Tennessee and Top Occupations

Occ. Code	Industry Code	Industry Code and Description	Employment May 2019	Median Annual Wage
Total Industry	11	11 Agriculture, Crop and Animal¹	34,230	n/a
45-2092	11	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	12,300	n/a
11-9013	11	Farmers, Ranchers and Other Agricultural Managers	7,790	n/a
45-2093	11	Farmworkers, Farm, Ranch, and Aquacultural Animals	5,420	n/a
Total Industry	4240A1	4240A1 Merchant Wholesalers, Nondurable Goods (4244 and 4248 Only)	16,860	\$37,020
53-7062	4240A1	Laborers and Freight, Stock, and Material Movers, Hand	1,690	\$29,870
53-7065	4240A1	Stockers and Order Fillers	1,680	\$29,750
41-4012	4240A1	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,650	\$53,330
Total Industry	51	51 Information	42,750	\$50,650
49-2022	51	Telecommunications Equipment Installers and Repairers, Except Line Installers	3,800	\$60,910
43-4051	51	Customer Service Representatives	3,450	\$31,660
41-3091	51	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1,930	\$59,390
15-1256	51	Software Developers and Software Quality Assurance Analysts and Testers	1,670	\$88,560
Total Industry	62	62 Health Care and Social Assistance	398,940	\$39,570
29-1141	62	Registered Nurses	55,520	\$60,780
31-1131	62	Nursing Assistants	26,080	\$26,520
31-1120	62	Home Health and Personal Care Aides	25,670	\$21,710
Total Industry	339	3391 Medical Equipment and Supplies Manufacturing	9,200	\$46,170
51-4041		Machinists	680	\$49,550
51-9081		Dental Laboratory Technicians	370	\$37,690
51-9061		Inspectors, Testers, Sorters, Samplers, and Weighers	290	\$33,540
Total Industry	447	447 Gasoline Stations	24,030	\$20,310
41-2011	447	Cashiers	14,620	\$19,840
41-1011	447	First-Line Supervisors of Retail Sales Workers	2,440	\$35,810
41-2031	447	Retail Salespersons	1,380	\$18,490
Total Industry	484	484 Truck Transportation	59,980	\$44,070
53-3032	484	Heavy and Tractor-Trailer Truck Drivers	37,480	\$45,280
53-7062	484	Laborers and Freight, Stock, and Material Movers, Hand	3,790	\$36,410
49-3031	484	Bus and Truck Mechanics and Diesel Engine Specialists	2,020	\$41,340
Total Industry	992	992 Public Administration- State Government (exc. Educ. And Hosp.)	40,690	\$45,897
21-1021	992	Child, Family, and School Social Workers	2,820	\$46,810
33-3012	992	Correctional Officers and Jailers	2,810	\$33,509
43-4061	992	Eligibility Interviewers, Government Programs	1,580	\$34,982
Total Industry	993	993 Public Administration- Local Government (exc. Educ. And Hosp.)	119,480	\$38,779
33-3051	993	Police and Sheriff's Patrol Officers	11,470	\$44,893
33-2011	993	Firefighters	5,050	\$44,811
43-9061	993	Office Clerks, General	4,950	\$32,256

¹Sources: TN Short Term Employment Projections, 2019-2021, 2019 Q2. Jobs4tn.gov. All other data: TN OES Survey May 2019, <https://www.bls.gov/oes/current/>

Select Essential TN Industries



Tennessee Civilian Labor Workforce 1990-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

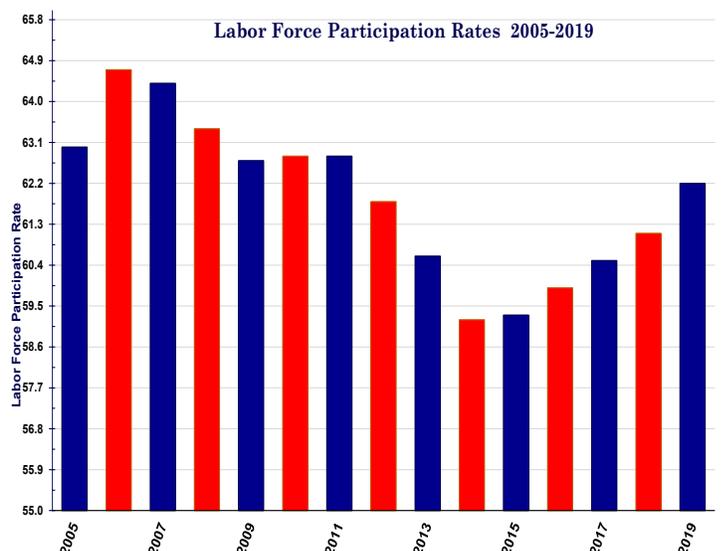
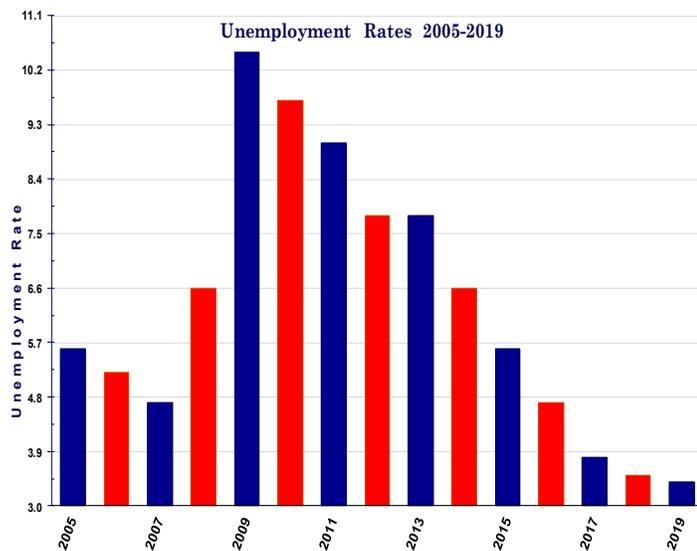
MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1990	3,765.4	2,394.7	63.6%	2,266.8	60.2%	128.0	5.3%
1991	3,822.5	2,413.7	63.1	2,250.6	58.9	163.1	6.8
1992	3,875.8	2,457.2	63.4	2,297.4	59.3	159.8	6.5
1993	3,936.5	2,526.9	64.2	2,380.5	60.5	146.4	5.8
1994	4,003.3	2,659.9	66.4	2,531.1	63.2	128.8	4.8
1995	4,075.6	2,732.2	67.0	2,591.5	63.6	140.7	5.2
1996	4,150.1	2,767.0	66.7	2,623.8	63.2	143.2	5.2
1997	4,218.9	2,786.1	66.0	2,639.2	62.6	146.9	5.3
1998	4,272.7	2,812.4	65.8	2,691.5	63.0	120.9	4.3
1999	4,317.6	2,852.4	66.1	2,739.2	63.4	113.3	4.0
2000	4,358.4	2,843.1	65.2	2,733.3	62.7	109.8	3.9
2001	4,401.2	2,861.3	65.0	2,731.0	62.1	130.4	4.6
2002	4,444.9	2,906.6	65.4	2,756.1	62.0	150.5	5.2
2003	4,492.3	2,912.2	64.8	2,748.1	61.2	164.0	5.6
2004	4,541.6	2,878.7	63.4	2,725.1	60.0	153.6	5.3
2005	4,610.1	2,904.8	63.0	2,743.4	59.5	161.4	5.6
2006	4,692.4	3,036.0	64.7	2,878.5	61.3	157.6	5.2
2007	4,760.1	3,063.7	64.4	2,920.4	61.4	143.3	4.7
2008	4,821.7	3,054.8	63.4	2,853.7	59.2	201.0	6.6
2009	4,868.4	3,052.7	62.7	2,733.1	56.1	319.6	10.5
2010	4,925.2	3,090.8	62.8	2,792.1	56.7	298.7	9.7
2011	4,972.7	3,125.3	62.8	2,844.7	57.2	280.6	9.0
2012	5,019.0	3,100.7	61.8	2,857.9	56.9	242.7	7.8
2013	5,062.6	3,067.4	60.6	2,828.5	55.9	239.0	7.8
2014	5,107.2	3,024.2	59.2	2,825.1	55.3	199.1	6.6
2015	5,155.9	3,057.3	59.3	2,885.1	56.0	172.2	5.6
2016	5,209.9	3,123.3	59.9	2,976.1	57.1	147.2	4.7
2017	5,267.4	3,185.2	60.5	3,065.3	58.2	120.0	3.8
2018	5,323.7	3,254.3	61.1	3,139.9	59.0	114.4	3.5
2019	5,379.5	3,344.8	62.2	3,231.5	60.1	113.3	3.4
2020							
January (r)	5,411.0	3,331.9	61.6%	3,204.5	59.2%	127.5	3.8%
February (p)	5,415.2	3,353.3	61.9	3,225.0	59.6	128.2	3.8
March							
April							
May							
June							
July							
August							
September							
October							
November							
December							

(r)=revised
(p)=preliminary

County	Feb	Feb	County	Feb	Feb
	2019	2020		2019	2020
Anderson	3.5	3.8	Lauderdale	5.7	5.7
Bedford	3.5	4.1	Lawrence	4.0	4.3
Benton	4.3	5.6	Lewis	4.4	4.1
Bledsoe	5.8	6.0	Lincoln	2.9	7.2
Blount	3.3	3.8	Loudon	3.3	3.8
Bradley	3.4	3.7	Macon	2.9	3.4
Campbell	4.9	5.3	Madison	3.6	3.8
Cannon	2.9	3.2	Marion	4.0	4.8
Carroll	5.0	5.3	Marshall	3.2	3.9
Carter	4.1	4.5	Maury	2.8	3.2
Cheatham	2.6	2.9	McMinn	3.7	4.2
Chester	3.3	3.7	McNairy	5.4	6.1
Claiborne	4.2	4.8	Meigs	4.5	5.1
Clay	5.7	7.3	Monroe	3.6	4.2
Coke	5.9	6.4	Montgomery	3.7	4.1
Coffee	3.3	4.0	Moore	2.6	3.3
Crockett	3.6	4.6	Morgan	4.4	4.9
Cumberland	5.1	6.3	Obion	4.7	5.2
Davidson	2.5	2.7	Overton	4.4	4.7
Decatur	5.7	6.0	Perry	5.4	5.9
DeKalb	4.3	4.9	Pickett	6.0	5.3
Dickson	3.0	3.2	Polk	4.1	4.5
Dyer	4.7	5.2	Putnam	3.5	3.9
Fayette	3.4	3.7	Rhea	6.3	5.9
Fentress	4.2	4.7	Roane	4.1	4.7
Franklin	3.2	4.1	Robertson	2.8	3.1
Gibson	4.3	4.7	Rutherford	2.5	2.8
Giles	3.7	4.9	Scott	4.6	5.1
Grainger	4.3	4.9	Sequatchie	4.3	4.7
Greene	4.8	5.3	Sevier	5.9	6.2
Grundy	4.3	4.7	Shelby	4.0	4.4
Hamblen	3.8	4.4	Smith	3.1	3.4
Hamilton	3.2	3.6	Stewart	5.2	5.2
Hancock	6.2	6.7	Sullivan	3.7	4.2
Hardeman	5.2	5.6	Sumner	2.6	3.0
Hardin	4.5	5.4	Tipton	3.9	4.4
Hawkins	4.0	4.8	Trousdale	3.1	3.3
Haywood	5.2	5.1	Unicoi	5.5	6.4
Henderson	4.9	5.1	Union	4.1	4.3
Henry	4.6	5.4	Van Buren	5.2	5.3
Hickman	3.0	3.4	Warren	4.1	4.6
Houston	5.3	6.3	Washington	3.4	4.0
Humphreys	4.1	4.8	Wayne	5.7	5.6
Jackson	5.2	5.6	Weakley	3.7	3.9
Jefferson	4.1	4.8	White	3.7	4.2
Johnson	3.8	4.4	Williamson	2.3	2.6
Knox	2.8	3.2	Wilson	2.7	3.0
Lake	6.3	6.5			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	February	Revised Preliminary	Net Change			
	2019	Jan. 2020	February 2020	Feb. 2019	2019 Feb.	Jan. 2020
Total Nonfarm	3,082.6	3,118.6	3,136.8	54.2	18.2	
Total Private	2,636.8	2,680.8	2,690.2	53.4	9.4	
Goods Producing	484.0	483.5	484.0	0.0	0.5	
Mining, Logging & Construction	4.4	4.3	4.3	-0.1	0.0	
Natural Resources & Mining	129.2	131.0	130.2	1.0	-0.8	
Construction	124.8	126.7	125.9	1.1	-0.8	
Construction of Buildings	27.0	28.1	27.8	0.8	-0.3	
Heavy an Civil Engineering	15.2	14.9	14.8	-0.4	-0.1	
Specialty Trade Contractors	82.6	83.7	83.3	0.7	-0.4	
Manufacturing	354.8	352.5	353.8	-1.0	1.3	
Durable Goods Manufacturing	228.2	224.4	225.2	-3.0	0.8	
Wood Product Manufacturing	12.4	12.4	12.5	0.1	0.1	
Nonmetallic Mineral Product Manufacturing	14.1	14.1	14.1	0.0	0.0	
Primary Metal Manufacturing	11.5	11.2	11.3	-0.2	0.1	
Fabricated Metal Product Manufacturing	37.9	37.8	38.1	0.2	0.3	
Machinery Manufacturing	26.9	26.0	26.1	-0.8	0.1	
Computer & Electronic Product Manufacturing	5.7	5.5	5.6	-0.1	0.1	
Electrical Equipment & Appliance Manufacturing	17.8	17.5	17.5	-0.3	0.0	
Transportation Equipment Manufacturing	75.9	73.5	73.4	-2.5	-0.1	
Furniture & Related Product Manufacturing	9.6	9.8	9.9	0.3	0.1	
Miscellaneous Manufacturing Durable Goods	16.4	16.6	16.7	0.3	0.1	
Nondurable Goods Manufacturing	126.6	128.1	128.6	2.0	0.5	
Food Manufacturing	35.3	36.0	36.0	0.7	0.0	
Beverage & Tobacco Product Manufacturing	7.0	7.6	7.7	0.7	0.1	
Paper Manufacturing	12.3	12.7	12.7	0.4	0.0	
Printing & Related Support Activities	8.9	8.8	8.7	-0.2	-0.1	
Chemical Manufacturing	25.7	26.0	26.0	0.3	0.0	
Plastics & Rubber Products Manufacturing	25.2	24.5	24.5	-0.7	0.0	
Service Providing	2,598.6	2,635.1	2,652.8	54.2	17.7	
Trade, Transportation, & Utilities	629.3	647.9	647.1	17.8	-0.8	
Wholesale Trade	120.3	120.5	121.2	0.9	0.7	
Merchant Wholesalers, Durable Goods	70.6	72.0	72.2	1.6	0.2	
Merchant Wholesalers, Nondurable Goods	42.4	41.2	41.7	-0.7	0.5	
Wholesale Electronic Markets	7.3	7.3	7.3	0.0	0.0	
Retail Trade	331.6	339.2	338.3	6.7	-0.9	
Motor Vehicle & Parts Dealers	46.4	47.4	47.5	1.1	0.1	
Furniture & Home Furnishings Stores	9.9	10.7	10.6	0.7	-0.1	
Building Material, Garden Equipment, & Supplies	29.3	29.1	29.8	0.5	0.7	
Food & Beverage Stores	55.3	54.3	55.2	-0.1	0.9	
Health & Personal Care Stores	23.5	23.4	23.3	-0.2	-0.1	
Gasoline Stations	23.5	23.7	23.9	0.4	0.2	
Clothing & Clothing Accessories Stores	23.0	23.6	23.0	0.0	-0.6	
Sporting Goods, Hobby, Book, & Music Stores	12.0	12.5	12.1	0.1	-0.4	
General Merchandise Stores	72.0	72.9	71.6	-0.4	-1.3	
Miscellaneous Store Retailers	17.7	18.1	17.7	0.0	-0.4	
Nonstore Retailers	8.6	8.9	8.8	0.2	-0.1	
Transportation, Warehousing, & Utilities	177.4	188.2	187.6	10.2	-0.6	
Utilities	3.6	3.6	3.6	0.0	0.0	
Transportation & Warehousing	173.8	184.6	184.0	10.2	-0.6	
Truck Transportation	60.0	60.8	61.4	1.4	0.6	
Information	44.3	45.4	45.9	1.6	0.5	
Financial Activities	170.0	172.7	173.2	3.2	0.5	
Finance & Insurance	129.1	130.6	131.1	2.0	0.5	
Real Estate, Rental, & Leasing	40.9	42.1	42.1	1.2	0.0	
Professional & Business Services	418.3	423.9	424.4	6.1	0.5	
Professional, Scientific, & Technical Services	144.2	149.3	151.3	7.1	2.0	
Management of Companies & Enterprises	50.8	52.5	52.6	1.8	0.1	
Administrative, Support, & Waste Management	223.3	222.1	220.5	-2.8	-1.6	
Educational & Health Services	441.5	444.4	450.4	8.9	6.0	
Educational Services	65.2	61.7	65.2	0.0	3.5	
Health Care & Social Assistance	376.3	382.7	385.2	8.9	2.5	
Ambulatory Health Care Services	153.5	157.4	158.3	4.8	0.9	
Hospitals	108.8	110.0	110.1	1.3	0.1	
Nursing & Residential Care Facilities	63.2	63.7	63.7	0.5	0.0	
Social Assistance	50.8	51.6	53.1	2.3	1.5	
Leisure & Hospitality	330.2	343.8	344.7	14.5	0.9	
Arts, Entertainment, & Recreation	35.0	39.9	39.9	4.9	0.0	
Accommodation & Food Services	295.2	303.9	304.8	9.6	0.9	
Accommodation	37.2	39.2	39.0	1.8	-0.2	
Food Services & Drinking Places	258.0	264.7	265.8	7.8	1.1	
Other Services	119.2	119.2	120.5	1.3	1.3	
Government	445.8	437.8	446.6	0.8	8.8	
Federal Government	49.7	50.3	50.0	0.3	-0.3	
State Government	101.3	92.1	100.2	-1.1	8.1	
State Government Educational Services	60.0	50.7	58.7	-1.3	8.0	
Local Government	294.8	295.4	296.4	1.6	1.0	
Local Government Educational Services	148.3	147.3	148.1	-0.2	0.8	

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 54,200 jobs from February 2019 to February 2020. There were increases in trade/transportation/utilities (up 17,800 jobs), which includes increases of 10,200 jobs in transportation & warehousing; leisure & hospitality (up 14,500 jobs), which includes increases of 9,600 jobs in accommodation & food services; health care & social assistance (up 8,900 jobs); professional/scientific/technical services (up 7,100 jobs); financial activities (up 3,200 jobs), which includes increase of 2,000 jobs in finance and insurance.

These increases were partially offset by a decrease in administrative/support/waste management (down 2,800 jobs); transportation equipment manufacturing (down 2,500 jobs); state government educational services (down 1,300 jobs).

During the past month, nonfarm employment increased by 18,200 jobs. There were increases in government (up 8,800 jobs), which includes increases of 8,000 jobs in state government educational services; educational & health services (up 6,000 jobs), which includes increases of 3,500 jobs in educational services; professional/scientific/technical services (up 2,000 jobs); manufacturing (up 1,300 jobs).

These increases were partially offset by decreases in administrative/support/waste management (down 1,600 jobs); general merchandising stores (down 1,300 jobs); construction (down 800 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for February 2020 was 3.4 percent, up slightly from the revised January 2020 rate of 3.3 percent. The United States unemployment rate for February 2020 was 3.5 percent, down slightly from the revised January 2020 rate of 3.6 percent. In February 2019, the U.S. seasonally adjusted rate was 3.8 percent while the state rate was 3.4 percent.

The not seasonally adjusted unemployment rate decreased in 36 counties, increased in 28 counties, and remained the same in 31 counties. Williamson County had the lowest rate at 2.6 percent, up from 2.5 percent in January. The highest rate was Clay County at 7.3 percent, unchanged from the revised unemployment rate in January.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2018 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

	February 2019				January 2020				February 2020			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	163,047,000	156,866,000	6,181,000	3.8	164,606,000	158,714,000	5,892,000	3.6	164,546,000	158,759,000	5,787,000	3.5
TENNESSEE	3,317,224	3,203,692	113,532	3.4	3,367,254	3,255,324	111,930	3.3	3,365,911	3,251,425	114,486	3.4
Not Seasonally Adjusted												
U.S.	162,793,000	156,167,000	6,625,000	4.1	163,497,000	156,994,000	6,504,000	4.0	164,235,000	158,017,000	6,218,000	3.8
TENNESSEE	3,316,279	3,202,919	113,360	3.4	3,331,920	3,204,461	127,459	3.8	3,353,266	3,225,027	128,239	3.8
Metropolitan Statistical Areas												
Chattanooga	276,435	266,762	9,673	3.5	276,758	266,736	10,022	3.6	279,535	269,517	10,018	3.6
Clarksville	116,166	111,238	4,928	4.2	117,307	111,953	5,354	4.6	119,126	113,851	5,275	4.4
Cleveland	58,559	56,496	2,063	3.5	61,168	58,814	2,354	3.8	61,029	58,712	2,317	3.8
Jackson	64,614	62,327	2,287	3.5	64,481	62,002	2,479	3.8	65,141	62,605	2,536	3.9
Johnson City	92,854	89,367	3,487	3.8	91,315	87,415	3,900	4.3	91,702	87,776	3,926	4.3
Kingsport	138,054	132,790	5,264	3.8	137,666	131,899	5,767	4.2	137,686	132,037	5,649	4.1
Knoxville	430,020	416,199	13,821	3.2	429,840	414,637	15,203	3.5	433,424	417,874	15,550	3.6
Memphis	640,813	614,716	26,097	4.1	638,277	610,044	28,233	4.4	642,245	614,164	28,081	4.4
Morristown	53,039	50,936	2,103	4.0	53,451	50,973	2,478	4.6	53,884	51,420	2,464	4.6
Nashville	1,076,676	1,049,255	27,421	2.5	1,091,456	1,061,175	30,281	2.8	1,098,735	1,067,650	31,085	2.8
Micropolitan Statistical Areas												
Athens	23,445	22,576	869	3.7	24,053	23,039	1,014	4.2	24,233	23,223	1,010	4.2
*Brownsville	7,733	7,331	402	5.2	7,808	7,394	414	5.3	7,853	7,456	397	5.1
Cookeville	49,914	47,991	1,923	3.9	50,106	48,023	2,083	4.2	50,509	48,386	2,123	4.2
Crossville	23,470	22,284	1,186	5.1	23,906	22,344	1,562	6.5	23,920	22,417	1,503	6.3
*Dayton	13,309	12,475	834	6.3	13,485	12,688	797	5.9	13,671	12,871	800	5.9
Dyersburg	16,700	15,923	777	4.7	16,506	15,602	904	5.5	16,671	15,799	872	5.2
Greeneville	30,077	28,641	1,436	4.8	29,489	27,960	1,529	5.2	29,598	28,039	1,559	5.3
Lawrenceburg	19,247	18,482	765	4.0	19,503	18,653	850	4.4	19,628	18,786	842	4.3
Lewisburg	15,785	15,275	510	3.2	15,772	15,141	631	4.0	15,814	15,197	617	3.9
Martin	16,514	15,900	614	3.7	16,128	15,474	654	4.1	16,338	15,695	643	3.9
McMinnville	16,816	16,133	683	4.1	16,600	15,839	761	4.6	16,638	15,873	765	4.6
Newport	15,011	14,130	881	5.9	15,111	14,106	1,005	6.7	15,038	14,072	966	6.4
Paris	14,271	13,616	655	4.6	14,271	13,518	753	5.3	14,318	13,544	774	5.4
Sevierville	52,822	49,711	3,111	5.9	54,369	50,920	3,449	6.3	53,001	49,735	3,266	6.2
Shelbyville	21,074	20,329	745	3.5	21,029	20,197	832	4.0	21,279	20,407	872	4.1
Tullahoma	49,346	47,775	1,571	3.2	49,630	47,686	1,944	3.9	50,322	48,302	2,020	4.0
Cities												
Bartlett	31,688	30,785	903	2.8	31,499	30,501	998	3.2	31,749	30,715	1,034	3.3
Brentwood	22,315	21,798	517	2.3	22,569	22,024	545	2.4	22,761	22,160	601	2.6
Bristol	11,823	11,393	430	3.6	11,724	11,232	492	4.2	11,686	11,232	454	3.9
Chattanooga	87,131	84,126	3,005	3.4	87,183	83,774	3,409	3.9	87,990	84,560	3,430	3.9
Clarksville	62,814	60,359	2,455	3.9	63,127	60,375	2,752	4.4	64,215	61,463	2,752	4.3
Cleveland	20,955	20,218	737	3.5	21,902	21,049	853	3.9	21,855	21,010	845	3.9
Collierville	26,405	25,727	678	2.6	26,225	25,490	735	2.8	26,425	25,669	756	2.9
Columbia	18,953	18,339	614	3.2	19,325	18,555	770	4.0	19,444	18,673	771	4.0
Cookeville	14,322	13,808	514	3.6	14,370	13,756	614	4.3	14,492	13,854	638	4.4
Franklin	47,475	46,393	1,082	2.3	48,036	46,873	1,163	2.4	48,379	47,164	1,215	2.5
Gallatin	21,522	20,936	586	2.7	21,879	21,162	717	3.3	22,013	21,288	725	3.3
Germantown	20,196	19,666	530	2.6	20,019	19,485	534	2.7	20,187	19,622	565	2.8
Hendersonville	33,086	32,260	826	2.5	33,523	32,608	915	2.7	33,760	32,803	957	2.8
Jackson	32,269	31,053	1,216	3.8	32,120	30,863	1,257	3.9	32,432	31,137	1,295	4.0
Johnson City	32,104	31,064	1,040	3.2	31,580	30,384	1,196	3.8	31,718	30,499	1,219	3.8
Kingsport	23,370	22,420	950	4.1	23,094	22,104	990	4.3	23,095	22,104	991	4.3
Knoxville	97,248	94,274	2,974	3.1	97,082	93,902	3,180	3.3	97,939	94,602	3,337	3.4
LaVergne	19,691	19,192	499	2.5	19,957	19,423	534	2.7	20,081	19,536	545	2.7
Lebanon	16,992	16,480	512	3.0	17,242	16,680	562	3.3	17,388	16,787	601	3.5
Maryville	14,006	13,577	429	3.1	13,968	13,526	442	3.2	14,108	13,634	474	3.4
Memphis	296,847	283,747	13,100	4.4	295,615	281,134	14,481	4.9	297,630	283,107	14,523	4.9
Morristown	11,806	11,348	458	3.9	11,923	11,357	566	4.7	12,016	11,457	559	4.7
*Mount Juliet	19,888	19,346	542	2.7	20,082	19,581	501	2.5	20,235	19,707	528	2.6
Murfreesboro	81,551	79,477	2,074	2.5	82,734	80,436	2,298	2.8	83,286	80,905	2,381	2.9
Nashville	404,216	394,271	9,945	2.5	409,615	398,635	10,980	2.7	412,072	400,902	11,170	2.7
Oak Ridge	14,243	13,770	473	3.3	14,199	13,714	485	3.4	14,328	13,816	512	3.6
Smyrna	28,641	27,934	707	2.5	29,043	28,271	772	2.7	29,238	28,436	802	2.7
Spring Hill	23,268	22,696	572	2.5	23,517	22,941	576	2.4	23,681	23,084	597	2.5

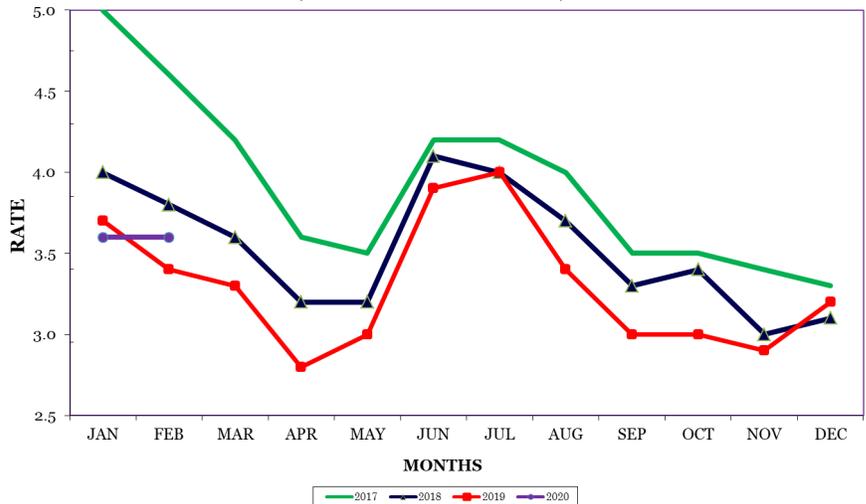
*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added and Union City deleted.

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA increased by 2,700 jobs from January 2020 to February 2020. There was an increase in leisure & hospitality (up 900 jobs); government (up 700 jobs), which includes increases of 600 jobs in state government. This increase was partially offset by decreases of 300 jobs in professional/business services and 100 jobs in retail trade.

During the past 12 months, nonfarm employment increased by 4,900 jobs. During the year, goods-producing jobs increased by 500 jobs while service-providing jobs increased by 4,400 jobs.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	February 2019	Revised January 2020	Preliminary February 2020	Net Change Feb. 2019 to Feb. 2020	Net Change Jan. 2020 to Feb. 2020
Total Nonfarm	265.0	267.2	269.9	4.9	2.7
Total Private	226.5	229.1	231.1	4.6	2.0
Goods-Producing	45.1	45.2	45.6	0.5	0.4
Mining, Logging, & Construction	11.0	11.1	11.2	0.2	0.1
Manufacturing	34.1	34.1	34.4	0.3	0.3
Durable Goods Manufacturing	19.8	19.8	20.0	0.2	0.2
Nondurable Goods Manufacturing	14.3	14.3	14.4	0.1	0.1
Service-Providing	219.9	222.0	224.3	4.4	2.3
Trade, Transportation, & Utilities	52.9	54.1	54.1	1.2	0.0
Wholesale Trade	8.4	8.4	8.4	0.0	0.0
Retail Trade	27.3	27.8	27.7	0.4	-0.1
Transportation, Warehousing, & Utilities	17.2	17.9	18.0	0.8	0.1
Information	2.3	2.3	2.3	0.0	0.0
Financial Activities	21.7	22.7	23.0	1.3	0.3
Professional & Business Services	28.0	27.9	27.6	-0.4	-0.3
Educational & Health Services	34.9	35.1	35.7	0.8	0.6
Leisure & Hospitality	29.5	29.6	30.5	1.0	0.9
Other Services	12.1	12.2	12.3	0.2	0.1
Government	38.5	38.1	38.8	0.3	0.7
Federal Government	5.4	5.4	5.4	0.0	0.0
State Government	6.7	6.2	6.8	0.1	0.6
Local Government	26.4	26.5	26.6	0.2	0.1

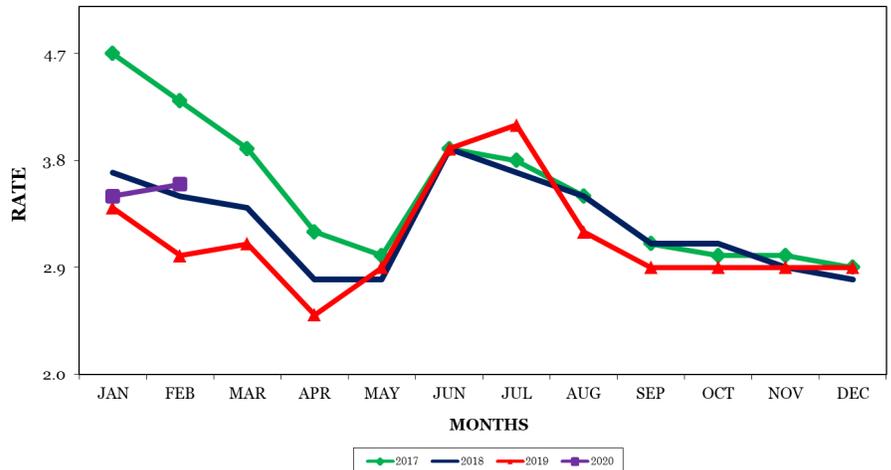
Knoxville MSA

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)

Total nonfarm employment in the Knoxville MSA increased by 3,000 jobs from January 2020 to February 2020. There were increases in state government (up 1,300 jobs); professional/business services (up 500 jobs); financial activities and educational/health services (both up 400 jobs).

These increases were partially offset by decreases in local government (down 200 jobs) and retail trade (down 100 jobs).

During the past 12 months, nonfarm employment increased by 6,400 jobs. During the year, goods-producing jobs increased by 1,500 jobs while service-providing jobs increased by 4,900 jobs.



Estimated Nonfarm Employment (in thousands)

Industry	February 2019	Revised	Preliminary	Net Change	
		January 2020	February 2020	Feb. 2019 Feb. 2020	Jan. 2020 Feb. 2020
Total Nonfarm	401.0	404.4	407.4	6.4	3.0
Total Private	340.3	345.0	346.8	6.5	1.8
Goods-Producing	58.8	60.1	60.3	1.5	0.2
Mining, Logging, & Construction	18.2	18.9	19.0	0.8	0.1
Manufacturing	40.6	41.2	41.3	0.7	0.1
Durable Goods Manufacturing	30.5	30.9	31.0	0.5	0.1
Nondurable Goods Manufacturing	10.1	10.3	10.3	0.2	0.0
Service-Providing	342.2	344.3	347.1	4.9	2.8
Trade, Transportation, & Utilities	78.5	78.7	78.7	0.2	0.0
Wholesale Trade	16.5	16.2	16.2	-0.3	0.0
Retail Trade	47.8	47.8	47.7	-0.1	-0.1
Transportation, Warehousing, & Utilities	14.2	14.7	14.8	0.6	0.1
Information	5.8	6.1	6.1	0.3	0.0
Financial Activities	19.6	19.9	20.3	0.7	0.4
Professional & Business Services	64.3	64.3	64.8	0.5	0.5
Educational & Health Services	54.7	56.4	56.8	2.1	0.4
Leisure & Hospitality	42.7	43.5	43.7	1.0	0.2
Other Services	15.9	16.0	16.1	0.2	0.1
Government	60.7	59.4	60.6	-0.1	1.2
Federal Government	5.4	5.4	5.5	0.1	0.1
State Government	20.3	18.8	20.1	-0.2	1.3
Local Government	35.0	35.2	35.0	0.0	-0.2

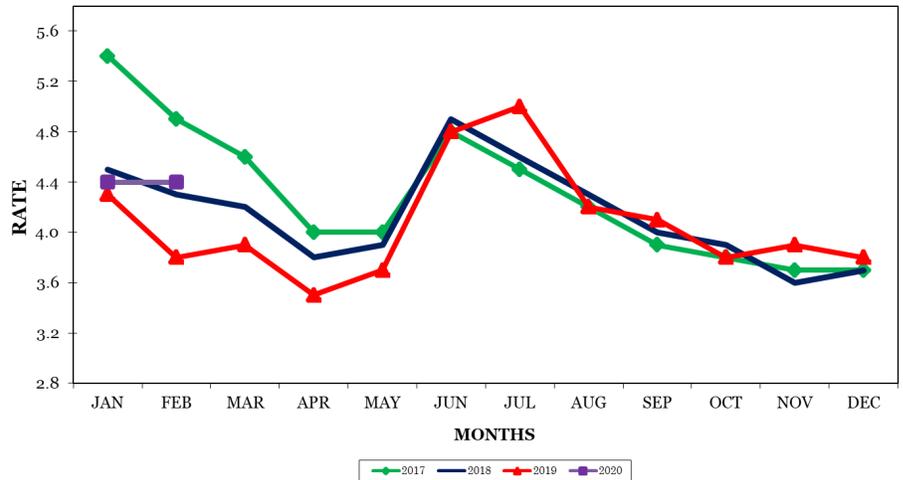
Memphis MSA

Total nonfarm employment in the Memphis MSA increased by 5,000 jobs from January 2020 to February 2020. There were increases in government (up 2,100 jobs), which includes an increase of 2,000 jobs in state government; educational/health services (up 1,100 jobs); manufacturing and trade/transportation/utilities (both up 500 jobs).

This was partially offset by decreases in federal government (down 200 jobs); retail trade and leisure/hospitality (both down 100 jobs)

During the past 12 months, nonfarm employment increased by 6,200 jobs. During that time, goods-producing jobs decreased by 300 jobs, while service-providing jobs increased by 6,500 jobs.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



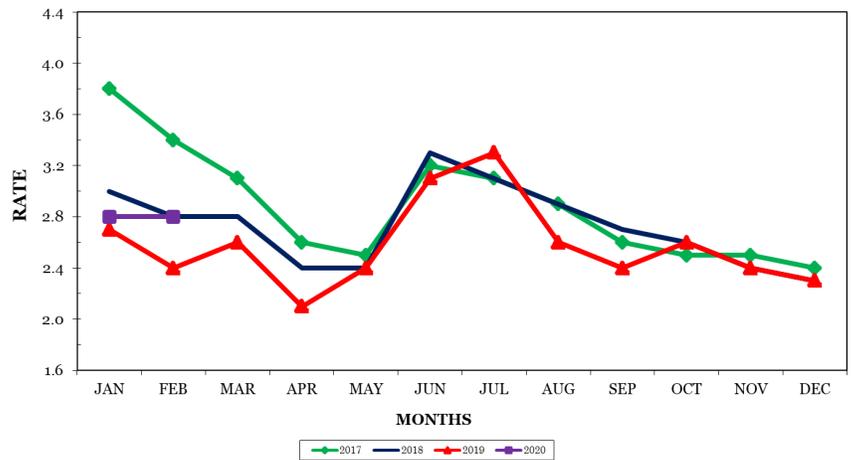
Estimated Nonfarm Employment (in thousands)

Industry	February 2019	Revised January 2020	Preliminary February 2020	Net Change	
				Feb. 2019 Feb. 2020	Jan. 2020 Feb. 2020
Total Nonfarm	649.5	650.7	655.7	6.2	5.0
Total Private	563.7	566.4	569.3	5.6	2.9
Goods-Producing	67.9	66.9	67.6	-0.3	0.7
Mining, Logging, & Construction	23.2	23.4	23.6	0.4	0.2
Manufacturing	44.7	43.5	44.0	-0.7	0.5
Durable Goods Manufacturing	26.8	26.0	26.3	-0.5	0.3
Nondurable Goods Manufacturing	17.9	17.5	17.7	-0.2	0.2
Service-Providing	581.6	583.8	588.1	6.5	4.3
Trade, Transportation, & Utilities	175.2	177.3	177.8	2.6	0.5
Wholesale Trade	35.0	34.6	34.8	-0.2	0.2
Retail Trade	64.5	65.0	64.9	0.4	-0.1
Transportation, Warehousing, & Utilities	75.7	77.7	78.1	2.4	0.4
Information	5.5	5.5	5.5	0.0	0.0
Financial Activities	29.4	29.0	29.1	-0.3	0.1
Professional & Business Services	94.9	91.0	91.3	-3.6	0.3
Professional, Scientific, & Technical Services	22.6	22.0	22.2	-0.4	0.2
Management of Companies & Enterprises	9.6	9.9	10.0	0.4	0.1
Administrative, Support, & Waste Management	62.7	59.1	59.1	-3.6	0.0
Educational & Health Services	97.3	99.6	100.7	3.4	1.1
Leisure & Hospitality	66.5	69.6	69.5	3.0	-0.1
Other Services	27.0	27.5	27.8	0.8	0.3
Government	85.8	84.3	86.4	0.6	2.1
Federal Government	13.6	13.8	13.6	0.0	-0.2
State Government	16.7	14.4	16.4	-0.3	2.0
Local Government	55.5	56.1	56.4	0.9	0.3



Nashville MSA

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Total nonfarm employment in the Nashville MSA increased by 6,500 jobs from January 2020 to February 2020. There were increases in educational/health services (up 3,600 jobs), which includes an increase of 2,100 jobs in health care/social assistance; professional/scientific/technical services (up 1,600 jobs); durable goods manufacturing and government (both up 1,300 jobs).

These increases were partially offset by decreases in transportation/warehousing/utilities (down 1,400 jobs) and administrative/support/waste management (down 800 jobs).

During the past 12 months, nonfarm employment increased by 32,300 jobs. During that time, goods-producing jobs increased by 2,800 jobs, while service-providing increased by 29,500 jobs.

Estimated Nonfarm Employment (in thousands)

Industry	February 2019	Revised January 2020	Preliminary February 2020	Net Change Feb. 2019 Feb. 2020	Net Change Jan. 2020 Feb. 2020
Total Nonfarm	1,030.8	1,056.6	1,063.1	32.3	6.5
Total Private	908.4	936.5	941.7	33.3	5.2
Goods-Producing	131.9	133.1	134.7	2.8	1.6
Mining, Logging, & Construction	47.0	48.5	48.7	1.7	0.2
Manufacturing	84.9	84.6	86.0	1.1	1.4
Durable Goods Manufacturing	60.7	59.6	60.9	0.2	1.3
Nondurable Goods Manufacturing	24.2	25.0	25.1	0.9	0.1
Service-Providing	898.9	923.5	928.4	29.5	4.9
Trade, Transportation, & Utilities	197.9	208.5	207.0	9.1	-1.5
Wholesale Trade	42.5	43.1	43.2	0.7	0.1
Retail Trade	101.0	103.8	103.6	2.6	-0.2
Transportation, Warehousing, & Utilities	54.4	61.6	60.2	5.8	-1.4
Information	23.9	24.5	25.2	1.3	0.7
Financial Activities	69.8	72.5	72.4	2.6	-0.1
Professional & Business Services	172.3	178.5	179.5	7.2	1.0
Professional, Scientific, & Technical Services	68.3	74.1	75.7	7.4	1.6
Management of Companies & Enterprises	25.9	26.6	26.8	0.9	0.2
Administrative, Support, & Waste Management	78.1	77.8	77.0	-1.1	-0.8
Educational & Health Services	154.4	155.2	158.8	4.4	3.6
Educational Services	30.0	28.8	30.3	0.3	1.5
Health Care & Social Assistance	124.4	126.4	128.5	4.1	2.1
Leisure & Hospitality	115.7	121.6	121.2	5.5	-0.4
Other Services	42.5	42.6	42.9	0.4	0.3
Government	122.4	120.1	121.4	-1.0	1.3
Federal Government	14.3	14.4	14.4	0.1	0.0
State Government	30.8	29.1	29.9	-0.9	0.8
Local Government	77.3	76.6	77.1	-0.2	0.5



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Jan. 2020 Revised	Feb. 2020 Prelim.	Jan. 2020 Revised	Feb. 2020 Prelim.	Jan. 2020 Revised	Feb. 2020 Prelim.
Total Nonfarm	93,100	95,000	49,700	49,400	69,000	69,600
Total Private	75,000	75,900	44,200	43,800	54,800	55,200
Goods Producing	15,800	16,100	11,000	11,000	14,100	14,200
Mining, Logging & Construction	3,200	3,200	1,900	1,900	2,800	2,900
Manufacturing	12,600	12,900	9,100	9,100	11,300	11,300
Service Providing	77,300	78,900	38,700	38,400	54,900	55,400
Trade, Transportation, & Utilities	18,000	17,800	10,500	10,500	12,500	12,500
Wholesale Trade	N.A.	N.A.	900	900	3,000	3,000
Retail Trade	12,500	12,400	5,300	5,300	7,900	8,000
Transportation, Warehousing, & Utilities	2,600	2,600	4,300	4,300	1,600	1,500
Information	1,000	1,000	300	300	500	500
Financial Activities	3,100	3,100	1,400	1,400	2,100	2,100
Professional & Business Services	9,100	9,200	8,100	7,400	6,200	6,200
Educational & Health Services	12,600	12,700	5,700	6,000	11,400	11,500
Leisure & Hospitality	12,100	3,300	4,900	4,900	6,000	6,200
Other Services	3,300	3,200	2,300	2,300	2,000	2,000
Government	18,100	19,100	5,500	5,600	14,200	14,400
Federal Government	4,900	4,900	300	300	500	500
State Government	2,300	3,200	600	700	1,800	2,000
Local Government	10,900	11,000	4,600	4,600	11,900	11,900

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Jan. 2020 Revised	Feb. 2020 Prelim.	Jan. 2020 Revised	Feb. 2020 Prelim.	Jan. 2020 Revised	Feb. 2020 Prelim.
Total Nonfarm	80,000	80,600	120,000	120,000	47,500	47,900
Total Private	64,000	64,500	104,000	103,600	40,900	41,000
Goods Producing	10,400	10,500	27,100	27,000	14,600	14,700
Mining, Logging & Construction	13,800	13,800	6,000	6,000	2,000	2,000
Manufacturing	8,000	8,100	21,100	21,000	12,600	12,700
Service Providing	69,600	70,100	92,900	93,000	32,900	33,200
Trade, Transportation, & Utilities	13,800	13,800	23,500	23,300	9,800	9,800
Wholesale Trade	2,400	2,400	3,300	3,300	1,400	1,400
Retail Trade	10,500	10,500	15,700	15,500	5,900	6,000
Transportation, Warehousing, & Utilities	900	900	4,500	4,500	2,500	2,400
Information	1,100	1,100	1,200	1,200	300	300
Financial Activities	4,500	4,500	3,800	3,800	1,000	1,000
Professional & Business Services	8,100	8,200	12,000	12,100	4,200	4,100
Educational & Health Services	14,100	14,200	17,600	17,700	5,500	5,600
Leisure & Hospitality	9,200	9,300	13,100	12,700	4,300	4,200
Other Services	2,800	2,900	5,700	5,800	1,200	1,300
Government	16,000	16,100	16,000	16,400	6,600	6,900
Federal Government	2,900	2,900	900	900	300	300
State Government	5,100	5,100	2,100	2,300	1,200	1,500
Local Government	8,000	8,100	13,000	13,200	5,100	5,100

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — February 2020

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	258.678	2.3	0.3	251.935	2.3	0.2
Food and beverages	261.487	1.7	0.3	260.285	1.7	0.3
Housing	270.281	2.7	0.3	266.227	2.8	0.3
Apparel	124.438	-0.9	3.0	123.970	-1.5	2.8
Transportation	207.772	1.7	-0.2	206.648	1.8	-0.4
Medical care	513.923	4.6	0.3	520.943	5.1	0.4
South						
All Items (1982-84=100)	248.412	1.9	0.2	243.593	1.9	0.1
Food and beverages	257.795	1.4	0.2	256.551	1.4	0.2
Housing	247.815	2.6	0.2	247.990	2.6	0.2
Apparel	132.851	-2.3	3.5	131.340	-2.9	3.4
Transportation	206.599	1.4	-0.6	203.588	1.4	-0.8
Medical care	482.705	3.0	0.2	493.589	3.5	0.2

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.
	2019	2020	2020	2019	2020	2020	2019	2020	2020
Manufacturing	\$788.02	\$824.14	\$828.12	\$19.22	\$20.45	\$20.10	41.0	40.3	41.2
Durable Goods Manufacturing	\$798.78	\$858.62	\$849.89	\$19.53	\$20.64	\$20.43	40.9	41.6	41.6
Non-Durable Goods Manufacturing	\$770.03	\$765.43	\$790.16	\$18.69	\$20.09	\$19.51	41.2	38.1	40.5

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.
	2019	2020	2020	2019	2020	2020	2019	2020	2020
Total Private	\$848.02	\$856.45	\$872.26	\$24.16	\$24.54	\$24.78	35.1	34.9	35.2
Goods-Producing	\$1,022.58	\$1,012.18	\$1,018.08	\$24.82	\$25.56	\$25.58	41.2	39.6	39.8
Mining, Logging & Construction	\$1,021.20	\$1,016.14	\$1,019.04	\$25.53	\$25.66	\$26.40	40.0	39.6	38.6
Manufacturing	\$1,024.57	\$1,010.59	\$1,016.66	\$24.57	\$25.52	\$25.29	41.7	39.6	40.2
Private Service-Providing	\$808.13	\$823.09	\$840.29	\$23.98	\$24.28	\$24.57	33.7	33.9	34.2
Trade, Transportation, & Utilities	\$720.44	\$767.50	\$779.42	\$21.57	\$22.64	\$22.79	33.4	33.9	34.2
Information	\$1,081.92	\$1,095.54	\$1,101.42	\$29.40	\$29.77	\$29.93	36.8	36.8	36.8
Financial Activities	\$1,271.78	\$1,281.40	\$1,384.89	\$33.38	\$33.81	\$35.51	38.1	37.9	39.0
Professional & Business Services	\$1,038.50	\$1,040.90	\$1,052.28	\$28.22	\$28.44	\$28.44	36.8	36.6	37.0
Education & Health Services	\$829.38	\$827.79	\$836.00	\$24.04	\$23.45	\$23.75	34.5	35.3	35.2
Leisure & Hospitality	\$408.51	\$402.37	\$409.48	\$15.13	\$15.07	\$15.11	27.0	26.7	27.1
Other Services	\$723.82	\$788.54	\$797.97	\$22.34	\$23.68	\$23.82	32.4	33.3	33.5

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

